

# SHAWNEE HEIGHTS FIRE DISTRICT

## EMPLOYEE PERFORMANCE EVALUATION - PEER REVIEW

Name of Employee Being Reviewed:

Current Date:

<b>EVALUATION</b>
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	Unacceptable	Needs Improvement	Meets Requirements	Exceeds Requirements	Exceptional
Demonstrates required job skills and knowledge.	<input type="radio"/>				
Has the ability to learn and use new skills.	<input type="radio"/>				
Uses resources available in an effective manner.	<input type="radio"/>				
Responds effectively to assigned responsibilities.	<input type="radio"/>				
Meets attendance requirements.	<input type="radio"/>				
Listens to direction from management.	<input type="radio"/>				
Takes responsibility for actions.	<input type="radio"/>				
Honors commitments.	<input type="radio"/>				
Demonstrates problem solving skills.	<input type="radio"/>				
Offers constructive suggestions for improvement.	<input type="radio"/>				
Generates creative ideas and solutions.	<input type="radio"/>				
Meets challenges head on.	<input type="radio"/>				
Demonstrates innovative thinking.	<input type="radio"/>				

**Additional Comments:**